

April 2003

## Vocational Training „Made in Germany“:

### „Tailor made“ for Indian Industries – improving performance...

*German Training Providers consider India a potential market*

These news from India have arrived in Germany also: after 12 years of liberalization and modernization of the Indian Industry there has been a tremendous change in quality consciousness in this country – and a growing awareness, that a sustainable competitiveness in the Indian and international markets can be achieved only if the appropriately qualified manpower is available.

Good scope for German Training Providers, who have tremendous experience not only in arranging short term seminars in management, but who are leading in basic and advanced, continuous training in technical professions, starting from the level of skilled workers up to highly specialized technicians and engineers.

Just recently in last December a large German training provider has commenced a two-year project, developed and guided by EDUCON, for the systematic upgrading of the skill level of maintenance mechanics.



Theoretical lessons for practical purposes

Well prepared by a six-month pilot project in 2001 the new program combines theoretical lessons, practical instructions and direct application of the knowledge based skills in the daily routine. Thus the training of the workers immediately pays: improving the performance of the workers, better quality of the final product, less downtime, cost reduction, higher personal productivity, multi skilling ....

Simultaneously the “customer” gets another long term benefit: the introduction of his own “in-house-training system”, based on German vocational training and quality standards.

This system not only consists of training programs and curricula, but a comprehensive compilation of practical training aids, modularized systems, competent in-house trainers etc. etc.



Quality matters: checking the right measurement at micrometer-level with modern instruments

The next project has been agreed upon already – with a well defined target as expressed by the Chairman, Production: after 2 or 3 years the skilled workers shall have achieved the same level of vocational qualification as their colleagues in comparable German plants – because this is the only way to sustain in the growing international competition.....



Vocational Training project at Chennai: comprehensive upgrading of workers on shopfloor level

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Germany has one of the world's best vocational training systems which offers a lot of new skills and qualifications. It is constantly being improved and is internationally recognized. It combines theory and practice: people are trained on the job and are prepared to face modern workplace challenges.

And there is a wide range of different professions as well – ranging from metal working occupations and construction trades, modern catering and service professions, nursing and medical care, office professions up to highly specialised professions in information technology or new professions like “mechatronics” – by the way an invention from Germany.....

The German vocational training industry is ready to take up the challenges in India as well....

For further inquiries please contact

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